

## Report of the Executive Director

**CREATION OF AN ADDITIONAL SENIOR TEAM LEADER ROLE  
WITHIN THE REFUSE AND CLEANSING STRUCTURE WITHIN THE  
ENVIRONMENTAL SERVICES DEPARTMENT**1. Purpose of Report

To seek approval to create an additional Senior Team Leader role within the Refuse and Cleansing structure within the Environmental Services Department.

2. Detail

The current management within the Refuse and Street Cleansing service comprises of the following:

- Waste and Climate Change Manager (Operational and Strategic Oversight over multiple work areas)
- Refuse and Cleansing Manager (Day to day management of the services)
- Senior Team Leader (Supervisory assistance and operational driving).

The last establishment review was undertaken in early 2020. The new Head of Environment has conducted a review of the changes made in 2020 and whilst these have in the main delivered the expected benefits, in terms of a more efficient management structure, the review has identified one area of concern, namely the Refuse and Street Cleansing service.

The demands on the service areas have increased in terms of house building, increased tonnages and the garden waste customers base. As the service has grown the management arrangements have come under increasing pressure.

This is a service area that will continue to grow and so this growth is not of a temporary nature. The creation of a new Senior Team Leader role will provide the necessary support and resilience within the service.

Background and supporting information on the proposed changes can be found in appendix 1 together with the financial implications.

3. Financial Implications

The proposed financial implications of the change are set out in appendix 1.

4. Union Comments

Unison would support the creation of a Senior Team Leader role within the section.

**Recommendation**

**The Committee is asked to RESOLVE that a new Senior Team Leader role is created within the refuse and cleansing structure of the Environmental Services Department.**

Background Papers

Nil.